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9	DISTRICT OF NEVADA	A, SOUTHERN DIVISION
10	***	
11	MARIAH MAAS, as Special Administrator	CASE NO. 2:22-cv-568-GMN-DJA
12	for the Estate of Tiffany Slatsky, MARTIN SLATSKY, as parent and legal guardian of	CITY OF NORTH LAS VEGAS' MOTION
13	CADE SLATSKY, a minor, MARTIN SLATSKY,	FOR SUMMARY JUDGEMENT
14	Plaintiffs,	
15	VS.	
16	CHRISTOPHER CANDITO, an individual,	
17	ANDREW CLAPPER, an individual, NICHOLAS ROBISON, an individual,	
18	ANDREW STOCKER, an individual, CITY OF NORTH LAS VEGAS, a municipality;	
19	DOE DEFENDANTS I through XX, and ROE CORPORATIONS I through X, inclusive,	
20	Defendants.	
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## CITY OF NORTH LAS VEGAS' MOTION FOR SUMMARY JUDGEMENT

COMES NOW Defendant CITY OF NORTH LAS VEGAS ("CNLV"), by and through its counsel, Robert W. Freeman, Esq., and E. Matthew Freeman, Esq., of LEWIS BRISBOIS BISGAARD & SMITH, LLP, and hereby submits its Motion for Summary Judgment. The motion is comprehensive and addresses each of Plaintiffs' claims.

Tiffany Slatsky's tragic and untimely death underpins each of Plaintiffs' claims against the City of North Las Vegas, *but* the City played no part in it. Ms. Slatsky died as a result of a drug overdose. She took unprescribed and illegally obtained morphine in the privacy of her own home. Her husband, Defendant Christoper Candito, instead of securing her professional medical treatment, took her to his firehouse where he stole Narcan and administered it to her in a parking lot down the street. Afterward, the couple returned to their home where they continued to drink alcohol and take more illegal drugs. Ms. Slatsky succumbed to the ingested narcotics sometime during the early morning hours of February 23, 2020. After Ms. Slatsky's death Defendant Candito became the subject of several criminal and administrative investigations. He was charged with serious offenses, including murder, drug trafficking, burglary, conspiracy, and child endangerment. Later, he pleaded guilty to Voluntary Manslaughter and served time in the custody of the Nevada Department of Corrections.

In this lawsuit, Plaintiffs claim that the death of Tiffany Slatsky was caused in part by the City of North Las Vegas and filed suit against CNLV for violation of their constitutional rights and state law torts. The City has no responsibility for this tragic event.

This motion is made and based upon the following memorandum of points and authorities as well as the papers and pleadings on file herein.

## MEMORANDUM OF POINTS AND AUTHORITIES

### I. <u>STATEMENT OF UNDISPUTED FACTS</u>

This matter arises out of the tragic death of Tiffany Slatsky from a morphine overdose on February 23, 2020. Due to the circumstances of Ms. Slatky's death, criminal investigations were performed by both the City of Henderson (into the cause and manner of Slatsky's death) and the United States Drug Enforcement Agency (into the use and distribution of illegal narcotics).

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## A. Detective Calvano's Investigation.

Detective Nathan Calvano of the City of Henderson Police Department investigated Tiffany Slatsky's death and gave his deposition on December 20, 2023. During his deposition, Detective Calvano described the criminal investigation which included crime scene analysis, narcotic testing, and witness interviews, among other things. Detective Calvano also authenticated the records included in the City of Henderson Police Department investigative file. *See Deposition Transcript of Detective Nathan Calvano, at p. 18, ll. 5-22*, attached hereto as **Exhibit**A. The criminal investigation culminated in the preparation of a Declaration of Warrant for the arrest of Christopher Candito which was prepared by Detective Calvano and dated June 30, 2021. The Warrant describes the circumstances of Candito's arrest for Murder in violation of NRS 200.010, Conspiracy to Violate Uniformed Controlled Substances Act in violation of NRS 453.401 (1A), Possession of a Controlled Substance in violation of NRS 453.336 (1A), Burglary in violation of NRS 205.060 (1b & 2b), and Child Endangerment in violation of NRS 200.508 (1A (2). *See Declaration of Warrant/Summons*, attached hereto as **Exhibit B**.

## 1. The Golden Nugget Track Suit Party.

During the course of his investigation Detective Calvano learned that on February 21, 2020, Christopher Candito, and his wife Tiffany Slatsky attended a birthday party hosted by a fellow firefighter at the Golden Nugget Hotel and Casino in Las Vegas, Nevada. In the weeks prior to the party, Candito exchanged numerous text messages and Venmo transactions with others regarding the procurement and distribution of various controlled substances, including Kadian 60mg morphine capsules, synthetic anabolic steroids, MDMA, cocaine, psilocybin (mushrooms, shrooms), ketamine, oxycodone, Trenbolone, and Xanax. Detective Calvano found that the illegal and illicit drugs were obtained with the explicit intent of being distributed and made available to individuals attending the party. During the conversations between Candito and others, the actual words "morphine 60mg pills", "morphine" and "Kadian" were used to describe the narcotics Candito purchased. In addition, the text message exchanges often included photos of the narcotics including the pink colored Kadian morphine capsules that ultimately killed Tiffany Slatsky.

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#### 2. Candito and Slatsky's activities after the party.

Detective Calvano learned that during the morning of February 22, 2020, the party began to wind down and Kayla Szabo, a close friend and co-worker of Tiffanly Slatsky, came to the Golden Nugget to provide a ride to Candito and Slatsky (who were impaired) back to their residence in Henderson, Nevada. When they got back home, Candito, Slatsky, and Szabo continued to drink alcohol, and they remained under the influence of various controlled substances throughout the day. See Deposition Transcript of Christopher Candito, at p. 127, l. 25 – p. 130, ll. 1-12, attached hereto as Exhibit C.

According to recorded body camera statements, Candito explained to law enforcement that Slatsky took three or four morphine tablets between 5:00 and 6:00 pm that day and afterwards, began to slur her words and act strangely. Candito concluded that Slatsky was "overdosing" so around 10 pm he drove her to North Las Vegas Fire Station 51, located at 2626 E. Carey Avenue, North Las Vegas, Nevada, which was approximately twenty-three miles away. Once at the station, Candito, entered the Firehouse with the intent to steal Narcan and other medical supplies. After he did so, Candito administered Narcan to Slatsky in a parking lot down the street in order to conceal her physical condition from licensed and on duty medical personnel inside the building. Candito stated that after getting the Narcan, Slatsky appeared to be "fine" and so he took her home where they continued to drink alcohol and probably ingested more illegal drugs.

#### 3. Ms. Slatsky's lethal overdose.

On the morning of February 23, 2020, Henderson Police Communications received a 911 call from Kayla Szabo who advised her friend Tiffany Slatsky was unconscious and not breathing. Henderson Fire Department Rescue was dispatched and responded to the scene. Upon arrival, Henderson Fire Department Emergency Medical Services encountered Candito carrying Slatsky outside, and subsequently placing her on the curb before beginning chest compressions. The efforts of the emergency medical care providers were not sufficient to save Tiffany Slasky's life.

## В. Clark County Coroner's Report and Candito's actions the night before Ms. Slatsky's death.

On the same date, Clark County Coroner Investigator Tiffany Brown met with Candito

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who gave her a voluntary statement. Candito told Investigator Brown that he and Slatsky went to a party at the Golden Nugget Hotel and Casino on the night of February 21, 2020. Candito told Brown that when they went to the party Slatsky seemed to be fine with no complaints. Candito told Brown that they were drinking all night and that Slatsky did two lines of cocaine and took two ecstasy pills while at the party. Candito told Brown that they stayed at the party all night long and were driven home by Kayla Szabo, who picked them up at approximately 6:00 am. Once they got home, Candito said they continued to drink and "hang out". Candito said that Slatsky later began complaining of chest pain and he advised her to take morphine as that is what she normally did when she had chest pain due to acid reflux. Candito said that not long after Slatsky took the morphine she began slurring her words and he suspected she was overdosing. Candito tried to get her to eat some food thinking that would help, but when it did not, he drove her to North Las Vegas Fire Station 51 to get Narcan. Candito told Brown that he chose to drive to the fire station rather than go to a hospital or call 911, because the hospitals would not have taken Slatsky as she was still breathing, still had a pulse and was aroused when he rubbed her leg. **Exhibit C**, at p. 130, Il. 20-25 – p. 131, Il. 15-17; p. 206, Il. 18-25 – p. 207, Il. 1-9; see also Clark County Coroner Report, attached hereto as **Exhibit D**.

Candito said that when they arrived at Fire Station 51, he left Slatsky in his truck and went inside to get Narcan. Candito told Brown that after he gave Slatsky Narcan she appeared to be normal so they returned to their apartment and since they were all feeling better, began drinking alcohol again. Candito told Brown that the three adults went to sleep a few hours later and when he woke, he found Slatsky nonresponsive.

On March 16, 2020, the Clark County Coroner's Office autopsy and toxicology report was provided to Detective Calvano and others. Included in the report was a toxicity analysis of Slatsky whose cause of death was described as the result of multiple drug intoxication, including MDMA, morphine, phentermine, etizolam, cocaine and zolpidem.

During the course of the criminal investigation, a certified medical expert, Michael Levine MD, FACEP, FACMT, was retained to independently review the case involving Tiffany Slatsky's death. Dr. Levine concluded that Ms. Slatsky died from morphine toxicity and the other drugs in

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her system were not the cause of her death.

This opinion that Tiffany Slatsky died as result of morphine intoxication is shared by CNLV retained expert witnesses. Michael Curtis, M.D., is an expert in emergency medicine and has received extensive training in toxicology. He was board certified in emergency medicine and has treated many patients with toxicological problems, particularly opioid overdoses. He is certified as a medical review officer by the Medical Review Officer Certification Council. The fount of knowledge of a Medical Review Officer includes understanding of the pharmacology and toxicology of drugs of abuse and prescription medications, including opioids, benzodiazepines, amphetamines, cocaine and others. Prior to medical school he worked as a volunteer firefighter and emergency medical technician (EMT-A). As an emergency physician, he works closely with various fire departments, providing EMS medical direction, which involves writing and teaching EMS protocols and performing quality assurance activities.<sup>1</sup>

Dr. Michael Curtis agrees with the conclusions of the expert retained during the criminal investigation, concluding, "Although the forensic pathologist listed the cause of death as 'multiple drug intoxication', the drugs identified in the toxicology report did not contribute equally to her death, and the overdose of morphine was the primary culprit in her death. Based on my education, training and experience, and to a reasonable degree of medical certainly, the large overdose of morphine accounted for more than 99% of the reason why she died."<sup>2</sup>

Richard Clark, M.D., FACEP, FACMT is Board Certified in Emergency Medicine, with a Subspeciality in Medical Toxicology. He is a Distinguished Professor of Clinical Emergency Medicine at the University of California – San Diego. In his report dated March 25, 2024, Dr. Clark opines that it was the ingested morphine that caused Tiffany Slatsky's death. Dr. Clark further opines that based on the timeline established during the criminal investigation, that to a reasonable degree of medical probability, Tiffany Slatsky ingested more morphine after she got back from the Firehouse and before she went to sleep and it was this second ingestion of morphine

<sup>1</sup> Exhibit P.

 $^{2}$  *Id*.

that caused her death. Dr. Clark's opinion is based on the half-life of Narcan and the amount of time after the administration of Narcan that she was awake and explained fully in his report.<sup>3</sup>

#### 1. **Conclusion of criminal investigation.**

As a result of the criminal investigations, Candito was charged with the murder of his wife and theft of Narcan from the City of North Las Vegas. Thereafter, Candito was indicted by the Grand Jury for Second Degree Murder (a Category A felony) and Burglary (a Category B felony). Specifically, Candito's Indictment charged that Candito:

did willfully, unlawfully, feloniously, and with malice aforethought, kill TIFFANY SLATSKY, a human being by selling and/or giving and/or trading or otherwise making available MORPHINE to the said TIFFANY SLATSKY who then ingested the controlled substance which proximately caused her death.

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did willfully, unlawfully, and feloniously enter a building, owned or occupied by the North Las Vegas Fire Department, located at 2626 East Carey Avenue, North Las Vegas, Clark County, Nevada, with intent to comment larceny.

See Docket, The State of Nevada v. Christopher Neal Candito, Case No. C-21-357975-1.

Candito was eventually convicted and sentenced to incarceration in the Nevada Department of Corrections. See Candito's Judgment of Conviction, attached hereto as Exhibit E.

#### C. The City of North Las Vegas played no part in Ms. Slatsky's death.

So, the conclusion is inescapable, Candito obtained and distributed illegal narcotics to others, including his wife, Tiffany Slatsky. Candito took illegal narcotics himself and was aware that Slatsky did as well. Then, when Slatsky overdosed, Candito, while off-duty, and in contravention of his oath, his code of ethics, his training, and CNLV policy, took Slatsky to Firehouse 51 where he left Slatsky in the car while he snuck into the station and stole Narcan and IV equipment. Successfully avoiding detection, Candito then drove to a nearby parking lot and administered the Narcan while they were still inside his vehicle. When the Narcan took effect, he took his wife home instead of a hospital and continued the same behavior that had led to the

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<sup>&</sup>lt;sup>3</sup> See Dr. Richard F. Clark's, M.D., Expert Report, Dated March 25, 2024, attached hereto as Exhibit R.

parking lot administration of Narcan in the first place.

Plaintiffs Mariah Maas, as Special Administrator for the Estate of Tiffany Slatsky, and Martin Slatsky, as parent and legal guardian of Cade Slatsky, a minor, filed their lawsuit against Christopher Candito, Andrew Clapper, Nicholas Robison, Andrew Stocker, and the City of North Las Vegas on February 7, 2022, alleging nine causes of action, including six against CNLV, (1) Denial of Medical Care; (2) Substantive Due Process; (3) Municipal Liability; (4) violations of the Nevada Constitution; (5) False Imprisonment; and (6) Battery.

CNLV filed a motion to dismiss Plaintiffs' Complaint on May 20, 2022. (ECF No. 21). However, with the record not developed, and accepting the Plaintiff's contention paragraphs as true – many of which have either been disproven or shown to lack supportive evidence – the Court denied it, allowing the claims involving Candito to proceed.

Now that discovery is closed CNLV renews its argument that it is not responsible for Ms. Slatsky death either directly via Plaintiffs' claim for municipal liability or indirectly via Plaintiffs' claims against Defendant Candito. Plaintiffs cannot show (1) that Tiffany Slatsky's death was the result of some unconstitutional policy, custom, plan or scheme; (2) that Defendant Candito was acting within the course and scope of his duties as a CNLV EMT; or (3) that Defendant Candito was acting under color of state law. In the absence of this evidence, Plaintiffs cannot succeed in establishing that CNLV is directly or vicariously liable for Ms. Slatsky's death. In light of this, CNLV is entitled to summary judgment as to each of Plaintiffs' causes of action and respectfully requests the Court enter an order granting this motion.

## II. <u>SUMMARY JUDGMENT STANDARD</u>

Pursuant to Rule 56(c) of the Federal Rules of Civil Procedure, summary judgment is proper "where the record before the Court on the motion reveals the absence of any material facts and [where] the moving party is entitled to prevail as a matter of law." *Zoslaw v. MCA*Distributing Corp., 693 F.2d 870, 883 (9<sup>th</sup> Cir. 1982), cert. denied, 460 U.S. 1085 (1983) (quoting Portland Retail Druggists Association v. Kaiser Foundation Health Plan, 662 F.2d 641, 645 (9<sup>th</sup> Cir. 1981), cert. denied, 460 U.S. 1085 (1983). "A material issue of fact is one that affects the outcome of the litigation and requires a trial to resolve the parties' differing versions of the truth."

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Securities and Exchange Commission v. Seaboard Corporation, 677 F.2d 1289, 1293 (9<sup>th</sup> Cir. 1982); United States v. First National Bank of Circle, 652 F.2d 882, 887 (9<sup>th</sup> Cir. 1981).

The party moving for summary judgment has the burden of showing the absence of a genuine issue of material fact, and the court must view all facts and inferences in the light most favorable to the responding party. *See Adickes v. S.H. Dress & Co.*, 398 U.S. 144, 157, 90 S. Ct. 1598, 26 L. Ed. 2d 142 (1970) (footnote omitted). *See also, Zoslaw, supra*, 693 F.2d at 883; *Lessard v. Applied Risk Management*, 2002 U.S. App Lexis 20810 (9<sup>th</sup> Cir. October 3, 2002); *Warren v. City of Carlsbad*, 58 F.3d 439 (9<sup>th</sup> Cir. 1995). Once this burden has been met, "[t]he opposing party must then present specific facts demonstrating that there is a factual dispute about a material issue." *Zoslaw, supra*, 693 F.2d at 883. The movant is entitled to summary judgment if the non-moving party, who bears the burden of persuasion, fails to designate "specific facts showing that there is a genuine issue for trial." *Celotex Corp. v. Catrett*, 477 U.S. 317, 324, 106 S.Ct. 2548, 91 L. Ed. 2d 265 (1986). Thus, in order to preclude a grant of summary judgment, the non-moving party must set forth "specific facts showing that there is a genuine issue for trial." *Matsushita Elec. Indust. Co., Ltd. V. Zenith Radio Corp.*, 475 U.S. 574, 587, 89 L. Ed. 2d 538, 106 S.Ct. 1348 (1986) (quoting Fed. R. Civ. P. 56 €).

As the courts have emphasized over and over again, only genuine issues of material fact will defeat summary judgment. In *Scott v. Harris*, 550 U.S. 372, 380, 127 S. Ct. 1769, 167 L. Ed. 2d 686 (2007), the Supreme Court spoke directly to the respective summary judgment burdens in a civil rights excessive force case where the plaintiff denies any wrongdoing,

"[T]he mere existence of some alleged factual dispute between the parties will not defeat an otherwise properly supported motion for summary judgment; the requirement is that there be no genuine issue of material fact." [citation omitted] When opposing parties tell two different stories, one of which is blatantly contradicted by the record, so that no reasonable jury could believe it, a court should not adopt that version of the facts for purposes of ruling on a motion for summary judgment.

Given these statements regarding summary judgment and based on the facts and law discussed herein, Plaintiffs cannot prevail on their claims.

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## III. <u>LEGAL ARGUMENTS</u>

A. The City of North Las Vegas cannot be held vicariously liable both because there is no respondent superior liability in the civil rights context, but also because Candito failed in his attempt to require the City of North Las Vegas to indemnify him.

Plaintiff's Federal Constitutional claims are brought pursuant to 42 U.S.C. §1983 which reads in relevant part:

Every person, who under the color of any statute, ordinance, regulation, custom, or usage of any State or Territory or of the District of Colombia, subjects, or causes to be subjected, any citizen of the United States or other person within the jurisdiction thereof to the deprivation of any rights, privileges, or immunities secured by the Constitution and laws, shall be liable to the party injured in an action at law, suit in equity, or other proper proceeding for redress.

A person deprives another "of a constitutional right, within the meaning of § 1983, if he does an affirmative act, participates in another's affirmative acts, or omits to perform an act which he is legally required to do that causes the deprivation of which [the plaintiff complains]."

Johnson v. Duffy, 588 F.2d 740, 743 (9th Cir. 1978). The statute requires that there be an actual connection or link between the actions of the defendant and the deprivation alleged to have been suffered by plaintiff. See Monell v. Department of Social Servs., 436 U.S. 658, 98 S. Ct. 2018, 56 L. Ed. 2d 611 (1978); Rizzo v. Goode, 423 U.S. 362, 96 S. Ct. 598, 46 L. Ed. 2d 561 (1976).

There is no *respondeat superior* liability under 42 U.S.C. § 1983. *Palmer v. Sanderson*, 9 F.3d 1433, 1437-38 (9th Cir. 1993). Thus, to avoid the *respondeat superior* bar, the plaintiff must allege and prove personal acts by the defendants which have a direct causal connection to the constitutional violation at issue. *Sanders v. Kennedy*, 794 F.2d 478, 483 (9th Cir. 1986); *Paine v. City of Lompoc*, 265 F.3d 975, 984 (9th Cir. 2001) (whether or not each defendant "is a participant in the incidents that could give rise to liability" is a necessary element of the § 1983 claim). Section 1983 provides for relief only against those who, through their personal involvement as evidenced by affirmative acts, participation in another's affirmative acts, or failure to perform legally required duties, causes the deprivation of the plaintiff's constitutionally protected rights. *Johnson*, 588 F.2d at 743.

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CNLV did not personally participate in the alleged violations of Plaintiffs' constitutional rights. Because there is no *respondeat superior* liability with claims involving allegations of constitutional violations, Plaintiffs attempt to link the alleged constitutional violations to a state actor who personally participated in the underlying incident at issue and for which CNLV might be responsible – in this case, Candito. However, CNLV is not obligated to indemnify Candito as a matter of law pursuant to Court Order entered in the Eighth Judicial District Court of Nevada, Case No. A-24-894466-C. The Nevada State District Court held that Candito failed to comply with NRS §§ 41.0339, 41.0349 and was not entitled to statutory defense or indemnification. *See Order Granting Defendant City of North Las Vegas's Motion to Dismiss Plaintiff Christopher Candito's Complaint with Prejudice, Eighth Judicial District Court of Nevada, Case No. A-24-894466-C.* 

In light of the application of law to the facts of the case, Plaintiffs' constitutional claims for Denial of Medical Care, Substantive Due Process and violation of the Nevada Constitution fail as a matter of law and CNLV is entitled to summary judgment.

## B. CNLV is not liable for a civil rights violation as a municipality.

A local government may not be sued for a violation of constitutional rights inflicted solely by its employees or agents. *Monell v. Dep't of Soc. Servs. of City of New York*, 436 U.S. 658, 694, 98 S. Ct. 2018, 56 L. Ed. 2d 611 (1978). Instead, a municipality may only be liable for an injury caused by a constitutional violation in three possible circumstances. See *Clouthier v. County of Contra Costa*, 591 F.3d 1232, 1249 (9th Cir. 2010), overruled on other grounds by *Castro*, 833 F.3d 1060. A local government may be liable if "execution of a government's policy or custom, whether made by its lawmakers or by those whose edicts or acts may fairly be said to represent official policy, inflict[ed] the injury." *Monell v. Dep't of Soc. Servs. of City of New York*, 436 U.S. 658, 694, 98 S. Ct. 2018, 56 L. Ed. 2d 611 (1978). A local government can fail to train employees in a manner that amounts to "deliberate indifference" to a constitutional right, such that "the need for more or different training is so obvious, and the inadequacy so likely to result in the violation of constitutional rights, that the policymakers of the city can reasonably be said to have been deliberately indifferent to the need." *City of Canton v. Harris*, 489 U.S. 378, 390, 109 S. Ct. 1197,

LEWIS BRISBOIS BISGAARD & SMITH LLP 103 L. Ed. 2d 412 (1989); *Long v. County of Los Angeles*, 442 F.3d 1178, 1186 (9th Cir. 2006). Third, a local government may be held liable if "the individual who committed the constitutional tort was an official with final policy-making authority or such an official ratified a subordinate's unconstitutional decision or action and the basis for it." *Rodriguez v. Cnty. Of Los Angeles*, 891 F.3d 776, 802-803 (9thCir. 2018); *Gravelet-Blondin v. Shelton*, 728 F.3d 1086, 1097 (9th Cir. 2013).

In this case, Plaintiffs' municipal liability claim is premised upon CNLV's failure to maintain adequate policies, procedures, or practices with regard to drug use by its employees and the alleged effects thereof, including, Plaintiffs' entirely unsupported and irresponsible claim that Station 51 was a "party station" known for its drug use. Plaintiffs also claim that CNLV failed to train Candito in emergency medical treatment and the administration of Narcan sufficiently to satisfy their constitutional obligations and that CNLV in some way "ratified" Candito's unconstitutional conduct.

There is no evidence to satisfy any of the elements of this cause of action and Plaintiffs cannot support this claim under any of the three theories described above.

# 1. CNLV Defendants maintained sufficient policies and procedures relevant to Plaintiffs' claims.

To establish municipal liability under *Monell*, Plaintiffs must prove that (1) they were deprived of a constitutional right; (2) the municipality had a policy, practice, custom or scheme; (3) the policy, practice, custom or scheme amounted to deliberate indifference to their constitutional right; and (4) the policy, practice custom or scheme was the moving force behind the constitutional violation. See *Lockett v. City of Los Angeles*, 977 F.3d 737 (9<sup>th</sup> Cir. 2020); *Munger v. City of Glasgow Police Department*, 227 F.3d 1082 (9th Cir. 2000) (citing *Monell v. Department of Social Services*, 436 U.S. 658, 98 S.Ct. 2018, 56 L. Ed. 2d 611 (1978). Stated another way, "[m]unicipal liability under Section 1983 attaches where - and only where - a deliberate choice to follow a course of action is made from among various alternatives by the . . . officials responsible for establishing final policy with respect to the subject matter in question." *Pembaur v. City of Cincinnati*, 475 U.S. 469, 483-84, 106 S.Ct. 1292, 89 L. Ed. 2d 452 (1986);

LEWIS BRISBOIS BISGAARD & SMITH LLP Kentucky v. Graham, 473 U.S. 159, 105 S.Ct. 3099, 87 L. Ed. 2d 114 (1985); City of Oklahoma City v. Tuttle, 471 U.S. 808, 105 S.Ct. 2427, 85 L. Ed. 2d 791 (1985).

There must be significant evidence to show that a policy existed specifically authorizing or condoning the alleged practice. Davis v. City of Ellensburg, 869 F.2d 1230 (9th Cir. 1989). On the quantum of proof necessary for a municipal liability suit, the Supreme Court concluded that "considerably more proof than the single incident will be necessary to establish both the requisite fault on the part of the municipality, and the causal connection between the policy and the constitutional deprivation." Tuttle, supra 471 U.S. at 824; Nadell v. Las Vegas Metropolitan Police Dept., 268 F.3d 924 (9th Cir. 2001); McDade v. West, 223, F.3d 1135, 1141 (9th Cir. 2000)(plaintiff cannot demonstrate the existence of a policy based on a single occurrence of unconstitutional action committed by a non-policy making employee); Trevino v. Gates 99 F3d 911,918 (9th Cir. 1996)("Liability for improper custom many not be predicated on isolated or sporadic incidents; it must be founded upon practices of sufficient duration, frequency and consistency that the conduct has become a traditional method of carrying out policy"). Such a policy must result from a deliberate choice made by a policy-making official and may be inferred from widespread practices or "evidence of repeated constitutional violations for which the errant municipal officers were not discharged or reprimanded," Gillette v. Delmore, 979 F.2d 1342, 1349 (9th Cir. 1992); Nadell v. Las Vegas Metropolitan Police Department, 268 F.3d 924 (9th Cir 2001).

CNLV maintained policies and procedures specifically designed to address standards of conduct and drug use by employees of the North Las Vegas Fire Department, including, but not limited to NLVFD Policy 1.0.3 – Substance Abuse/Drug Free Workplace; and NLVFD 1.0.0 – General Rules of Conduct. Both policies mandate that Fire Department employees maintain a drug free workplace and abide by the law. See NLVFD Policy 1.0.0 – General Rules of Conduct, attached hereto as **Exhibit F**; see also NLVFD Policy 1.0.3 – Substance Free Workplace, attached hereto as **Exhibit G**.

CNLV retained John Peters as an expert witness in this case. Dr. Peters is an expert in the area of public safety policies and procedures, training, and administrative investigations. In his

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1 report, Dr. Peters opines on CNLV's policies and procedures as they relate to this case. 2 The City of North Las Vegas (CNLV)and/or the North Las Vegas Fire Department (NLVFD) had written policies in effect that are consistent with 3 municipal and fire agency national standards and recommended guidelines. 4 According to Dr. Peters, CNLV had policies and procedures in 2020 that were in accord 5 with the International Association of Fire Chiefs (IAFC) and the United States Fire Administration 6 (USFA). Among those policies are: 7 o CNLV, "Administrative Policy, 3.06 Standards of Conduct," Revised October 8 29, 2012. 9 NLVFD, General Rules of Conduct 1.0.0," Revised December 10, 2017. 10 o NLVFD, "Substance Abuse/Drug Free Workplace 1.0.3," Revised December 11 12, 2017. 12 o NLVFD, "Peer Support Team Critical Incident Stress Defusing/Debriefing 13 1.1.10," Revised March 25, 2021. 14 NLVFD, "Fire Station Security 1.1.22," Revised May 5, 2018. 15 NLVFD, "EMS Controlled Substances 6.1.1," Revised May 22, 2013. 16 NLVFD, "EMS Inventories 6.1.2," Revised April 5, 2017. 17 NLVFD, "EMS Incident Documentation 6.1.3," Revised September 1, 2016. 18 19 NLVFD, "Release of Medical Assistance 6.1.4," Revised April 5, 2017. "Clark County EMS System Emergency Medical Care Protocols," August 5, 20 2022, replaces January 31, 2022. 21 Also relevant to Plaintiffs' allegations regarding policy and procedure are Nevada Revised 22 Statutes, which make it illegal to possess, traffic, or distribute drugs or controlled substances, use 23 or possess with intent to use drugs or controlled substances, or sell drugs or controlled substances. 24 EMTs also take an "Oath" to uphold the United States Constitution, the Nevada Constitution, and 25 to not violate the laws. See Dr. John G. Peters, Jr., CLS, CTC, Ph.D. Curriculum Vitae, attached 26

City of North Las Vegas Fire Department Chief Jospeh Calhoun, testified regarding

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hereto as **Exhibit H**.

1	CNLV's policies and procedures during his deposition.
2	Q: In February of 2020, did fire department employees receive a physical copy of the substance abuse policy?
3 4	A: I don't know if they received a physical copy. We have a system in the City where updated policies are sent out, require you to review and, you know,
5	clicked. Before the city enacted the program where they had City policies that came out that had to be reviewed, any new SOG or City policy used to go through our system for them to review and click that they received it.
6	
7 8	Q: All right. So under [The City's Substance Abuse Policy], non-CDL fire department employees could only be tested for drug or substance use if there was reasonable cause to suspect as much; is that accurate?
9 10	A: Correct. And the other thing, as well, was a vehicle accident, a major vehicle accident.
	On Francisco 2016 to Fabruary 2020, and to the automorphism in 2016
11	Q: From 2016 to February 2020, and to the extent you know in 2016, what steps did CNLV take to ensure that its emergency medical personnel were not
12	providing medical treatment while under the influence of non-prescribed substances?
13	A: Well, obviously, number one, we had a policy in place and then we
14	also, as I stated earlier, there was education to be able to watch for personnel that might exhibit signs or symptoms of some type of intoxication or drug use to trigger
15 16	the reasonable suspicion. And then, obviously, at that point during – through this policy, anybody involved in an accident that involved an injury or a vehicle that was significantly damaged, need to be towed away, they were sent for drug screens.
17	
18	Q: So [the Substance Abuse Policy] is kind of limited to an employee workday. What was CNLV's fire department policy regarding illegal or unprescribed drug use outside of working hours by its employees?
19	
20	A: In our general rules of conduct, it does talk about, number one, people are not – shall not violate the law. And it talks – yeah, and it says that the
21	[sic] shall obey the law. And I believe there was one more specific to drug use on here. Maybe it was just the – maybe I think what we have just utilized there is
22	obeying the law and not bring any disrepute on the fire department. I know that's not exact language in there, but -yeah. There's no direct language on that. But we, in some of these appears and other cases have used in these appearing appears we use
23	in some of these cases and other cases, have used – in these specific cases, we use just general violation of the law.
24	••••
25	See Deposition Transcript of CNLVFD Chief Joseph Calhoun, at p. 15, ll. 6-19; pp. 16-20; pp. 35
26	37; pp.70-80, attached hereto as <b>Exhibit I</b> .
27	In sum, the evidence clearly establishes that CNLV maintains policies and procedures that
28	are consistent with municipal and fire agency national standards and that comport with the

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recommendations of the IACP and the USFA. There is certainly no evidence that CNLV's policies and procedures actually caused a violation of Plaintiffs' constitutional rights; nor is there any evidence that they specifically authorized or condoned an unconstitutional practice. This is especially so in light of the requirement that "considerably more proof than the single incident will be necessary to establish both the requisite fault on the part of the municipality, and the causal connection between the policy and the constitutional deprivation." *City of Oklahoma City v. Tuttle*, 471 U.S. 808, 824, 105 S.Ct. 2427, 85 L. Ed. 2d 791 (1985).

# 2. Defendant EMTs, including Candito, were appropriately trained by CNLV.

Plaintiffs also claim that CNLV failed to adequately train Candito, and that this failure of training resulted in the death of Tiffany Slatsky.

A plaintiff may prove municipal liability under a theory of inadequate training. *Monell v. Dep't ofSocial Servs.*, 436 U.S. 658, 690, 98 S. Ct. 2018, 56 L. Ed. 2d 611 (1978). To prove failure to train as a constitutional violation, Plaintiffs must show that (1) they were deprived of a constitutional right, (2) CNLV had a training policy that amounted to deliberate indifference to the constitutional rights of the those with whom they are likely to come into contact, including Plaintiffs; and (3) their constitutional injury would have been avoided had CNLV properly trained its EMTs. *Blankenhorn v. City of Orange*, 485 F.3d 463, 484 (9th Cir. 2007). Deliberate indifference requires proof that a "municipal actor disregarded a known or obvious consequence of his action." *Connick v. Thompson*, 563 U.S. 51, 61, 131 S. Ct. 1350, 179 L. Ed. 2d 417 (2011). To prove deliberate indifference, Plaintiffs must prove a pattern of similar constitutional violations by untrained employees or show that the need for more or different training is "so obvious" and the inadequacy is "so likely to result in the violation of constitutional rights," that the training is indifferent. *Connick v. Thompson*, 563 U.S. 51, 61, 72, 131 S. Ct. 1350, 179 L. Ed. 2d 417 (2011); *City of Canton, Ohio v. Harris*, 489 U.S. 378, 390, 109 S. Ct. 1197, 103 L. Ed. 2d 412 (1989).

To show the requisite standard of culpability in support of a "failure to train" municipal liability claim, a plaintiff must first demonstrate that the existing training program was inadequate,

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keeping mind that the adequacy of a particular program must be resolved in relation to the tasks the particular employees must perform. See *Merritt v. County of Los Angeles*, 875 F.2d 765, 770 (9th Cir. 1989). A training program will be deemed adequate if it "enable[s] officers to respond properly to the usual and recurring situations with which they must deal." *Merritt*, supra, 875 F.2d at 770.

The actions of an officer at the time of the incident alone, are not sufficient basis for imposing liability on CNLV. The failure to train one officer is insufficient to establish a municipality's deliberate policy. *Blankenthorn v. City of Orange*, 485 F.3d 463, 484-85 (9th Cir. 2007). "Adequately trained officers occasionally make mistakes; the fact that they do says little about the training program or the legal basis for holding the county liable." *City of Canton*, supra, 387 U.S. at 391; see also *Merritt*, supra, 875 F.2d at 770. "In virtually every instance where a person has had his or her constitutional rights violated. . . a Section 1983 plaintiff will be able to point to something the city 'could have done' to prevent the unfortunate incident." *City of Canton*, supra, 387 U.S. at 392. Nonetheless, speculations of this sort, without meaningful evidence of patent inadequacy, are insufficient to withstand summary judgment.

Specifically, in terms of the quantum of proof necessary to establish inadequate training, the Ninth Circuit has determined there is a question of fact in terms of deliberate indifference, failure to train and supervise only when evidence of "program-wide inadequacy" is shown.

\*Alexander v. City and County of San Francisco, 29 F.3d 1355, 1367 (9th Cir. 1994). Proof of a program wide inadequacy will require proof of more than a single or sporadic incidents. \*Davis v.\* City of Ellensburg\*, 869 F.2d 1230, 1233 (9th Cir. 1989)("Davis has failed to establish that there is a genuine issue of material fact regarding the existence of a policy of inadequate training. . . A plaintiff cannot prove the existence of a municipal policy or custom based solely on the occurrence of a single incident of unconstitutional action by a non-policy making employee.")

In response to Plaintiffs' claim regarding the training of Candito and other EMTS, CNLV produced each of the Defendant EMTs' training records which are voluminous. Again, Dr. Peters reviewed the EMT training files and opined regarding the training.

CNLV trained Candito, Clapper, Honsowetz, Robinson, and Stocker consistent

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1	with State of Nevada, U. S. Fire Administration , and/or EMS national requirements, guidelines, and recommendations.
2	requirements, guidennes, una recommendations.
3	CNLV used competency-based, job-related training and quantifiable testing of Defendant fire service employees knowledge, skills, competency, and
4	understanding their core tasks, which are consistent with generally accepted training and competency-based testing standards.
5	The City of North Las Vegas evaluated the work performance of Candito,
6	Clapper, Honsowetz, Robinson, and Stocker on an ongoing basis that is consistent with generally accepted administrative and police practices.
7	with generally accepted administrative and police practices.
8	In addition, each of the EMT Defendants provided relevant testimony concerning the
9	training they received during their depositions:
10	Q: With respect to administering medications for the North Las Vegas
11	Fire Department, did you receive training on that?
12	A: Yes.
	Q: Okay. Is there like a specific training course that you go through
13	specifically at the department as opposed to your certifications?
14 15	A: I think it's mainly the certification. I don't recall if – if there's some change in protocol or something that's new, they'll review it and go over it, but you're expected to give medication when you're hired.
16	See Deposition Transcript of Andrew Stocker, at p. 65, l. 25 – p. 66, ll. 1-11, attached hereto as
17	Exhibit J.
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19	Q: And does your position as a firefighter with the fire department require specific training?
20	A: Yes.
21	Q: What kind of training did you have to complete?
22	A: Fire Academy.
23	Q: Did you attend that in Las Vegas?
24	A: Yes.
25	Q: And how long is that training?
	A: I think it was like 16 weeks.
26	
27	See Deposition Transcript of Steven Honsowetz, at p. 23, ll. 14-25, attached hereto as, Exhibit K, .
28	Q: Do you recall if you held any professional licenses or certifications

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1	in February 20	020?
2	A:	Yes.
3	Q:	And what were those?
4	A:	Advanced EMT.
5	Q:	And when did you obtain that certification?
6	A:	I suppose 2007, 2006.
7	Q:	And did you obtain that in the process of seeking employment with
8	the fire depart	
9	A:	Yes.
10	Q:	Was it required in order to be employed with the fire department?
11	A: Advanced FM	I believe EMT Basic is what they called it at the time. And then IT used to be called EMT Intermediate. And so I took both EMT
12		T Intermediate around 2006 through CSN.
13	Q: certifications	And did you have to do continuing education to keep these up?
14	A:	Yes.
15	Q:	What kind of continuing education?
16 17		We had a certain number of hours we had to complete every year, emember how many. But it was either hands-on training, or online are fire department would provide.
18		cript of Andrew Clapper, at p. 25, ll. 13-25 – p. 26, ll. 1-11, attached hereto
19	as Exhibit L.	
20	Q:	Did you go to college after that?
21	A:	I went to EMT school.
22	Q:	And where did you do that?
23	A:	I don't know if it's still in existence anymore. It was EMT Training
24	Center of Sou	thern Nevada.
24	Q:	What period of time were you at the EMT Training Center?
25	A:	2005 to 2006.
26	Q:	And did you complete that program?
27 28	A:	Yes.
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1 So when you completed that program, did you leave with specific certifications or licenses? 2 I went – well, that specific time I went for EMT basic and then I got 3 more advanced levels of EMT training later on. . . . . 4 O: At the time of Tiffany's death, what professional licenses and 5 certifications did you hold? Paramedic certification. 6 A: 7 **Exhibit C**, at p. 29, ll. 21-25 – p. 31, ll. 1-6. 8 Notably, none of the EMT Defendants were trained or otherwise authorized to perform 9 criminal acts, and indeed, Candito testified that he acted outside of his training when he attempted 10 to treat Slatsky's overdose symptoms on his own with stolen equipment. Id., at p. 132, ll. 7-25 – p. 138, l. 1; p. 196, ll. 12-25 – p. 199, l. 1; p. 228, ll. 12-17. 11 12 CNLV Deputy Fire Chief, Justin Campbell provided testimony concerning how CNLV 13 Firefighter EMTs are trained, generally, and specifically with regard to Narcan use: 14 And what is your understanding of what the National Highway of Traffic Safety, what their policies were regarding paramedic training for Narcan or 15 naloxone? So they – they are the ones that set the standard for – the EMS 16 A: education standards for EMTs, medical education standards for EMTs. In there, 17 documented is specifically those principles of pharmacology, medication administration, toxicology where it specifically lists opiates as areas that must be 18 covered. And this is – they also list different levels of how in-depth that education has to be, whether it's for EMT, AEMT, or paramedic. And so in each one of those 19 things – and, in fact, you know, I just yesterday was assigned my recertification classes for my paramedic, and specifically goes through Narcan, the half life, indications, contraindications, talking about the, you know, synergistic effects of 20 other drugs compared to the Narcan use, and then at the end, you have a test that 21 you have to take and go through those and answer those to pass the class. So in – those are very similar. The training is very in-depth. And with Narcan, specifically, even police officer carry it now. It's available in vending machines 22 downtown. So – but we – we go into any pharmacological class that you have on 23 any of the medications, it's an in-depth class where when you're in school to make sure that you understand the inner workings of those medications and then – like I 24 said, that class I took yesterday was for recertification. And so we have recertification classes that we do. So, you know, we had between January 2015 and 25 January of 2020, Defendant Candito completed 109 EMS classes that – guided by the requirements of the Southern Nevada Health District. And any time there's any 26 discussion about unconsciousness, fainting, respiratory depression, altered mental status, anything like that, toxicology, and drug use is – is brought up with – along 27 with those, just like diabetes are also major indicators for those things. So you have to discuss those – those complications and also the treatments when you're 28 talking about those. So the – when it comes to training specifically, Defendant

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Candito, he obviously became an EMT in 2010 and upgraded to a paramedic in 2017. Or he attended the NCTI paramedic program. Those programs were anywhere from 1,200 to 1,800 hours of training. They used the National EMS Education Standards for both their AEMT and EMT paramedic to cover in-depth those topics: Pharmacology, airway, respiratory, emergencies, toxicology, opiate overdoses. And then he recertified his AEMT, completing 38 hours of continuing education in both 2012 and '14. And, like I said, 109 guided classses from Southern Nevada Health District.

. . . .

- Q: During the time that Defendant Candito was employed with Defendant CNLV, would he have received training regarding what to do if he administered Narcan to a patient, and patient then refused to go to the hospital?
  - A: Yes.
  - Q: And what would that training include?
- A: It would include ensuring that there was documentation as to that person signing a release of medical assistance, saying that they did not want to go against our advice. So we anytime there would be and that doesn't just surround a narcotic overdose and use of Narcan. That could be anything, a diabetic when you give them sugar, or anything along those lines you have to tell them, you know, Hey, look, this is a temporary fix. You should go get checked out. And we will take you down there. So if they refuse, unless they are a threat to themselves or others, then if they are alert and oriented, can answer, you know, questions that put them to where they know the date and time, place, situation, things of those nature, then they would be allowed to sign an AMA, because we can't force them to go if they refuse. We did see that Candito had multiple narcotic overdoses where he did give Narcan, and every single one of those patients was transported to the hospital, though.

See Deposition Transcript of CNLV Deputy Chief Justin Campbell, at pp.18-19; pp. 22-24; pp. 26-32; pp. 38-41; pp. 49-50, attached hereto as **Exhibit M**.

Simply put, there is no evidence of program wide training deficiency, no evidence of deliberate indifference and no evidence that any training or lack thereof caused Tiffany Slatsky's death. Indeed, the evidence demonstrates the opposite is true: EMTs working for CNLV were trained and re-trained more than adequately for them to respond to the usual and recurring situations that they faced. The actions of Chritopher Candito during this incident are not, alone sufficient to provide a basis for municipal liability.

### 3. CNLV did not ratify unconstitutional conduct.

A local government may be held liable if "the individual who committed the constitutional tort was an official with final policy-making authority or such an official ratified a subordinate's unconstitutional decision or action and the basis for it." *Rodriguez v. Cnty. Of Los Angeles*, 891

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1	F.3d 776, 802-803 (9thCir. 2018); Gravelet-Blondin v. Shelton, 728 F.3d 1086, 1097 (9th Cir.
2	2013). There is no evidence that any CNLV official with final policy making authority was
3	involved in Tiffany Slatsky's death in any way and there is no evidence that such an official
4	ratified any unconstitutional conduct.
5	Included in their complaint and maintained ever since is Plaintiffs' unfounded allegation
6	that Firehouse 51 was a "party house", that CNLV knew it was such, and that after Tiffany
7	Slatsky's death, CNLV did not act to discipline those involved. Plaintiffs allege or suggest that
8	Firehouse 51 was a station known for its parties at which drinking alcohol, taking illegal drugs,
9	and improperly fraternizing with members of the opposite sex was tolerated. There is no evidence
10	to support these claims. In fact, the evidence in the case supports the opposite, including the
11	testimony of Candito and the other EMT Defendants:
12	Q: Other than your mom, did you have any other females visit the fire station?
13	A: No.
14	Q: Do you know if anyone at Station 51 ever had any of their spouses
15	or women visit the station while you worked there?
16	A: It's possible.
17	Q: Do you recall any specific instances where there was women at the Station 51?
18	A: I remember Lisa Sutton coming through. She's an active member
19	with The Burn Foundation. I believe she did some kind of advertisement of something while she was there, or an interview, or – it was work-related though.
20	
21	Q: I know you mentioned you sometimes host dinners. Did you ever have parties at the fire station?
22	A: No.
23	Q: Did you ever hear discussions of any parties going on at Station 51?
24	A: No.
25	Q: Did you ever hear of any strippers dancing on the fire poles at
26	Station 51? [another of Plaintiffs' allegations]
27	A: No. Q: Did you ever witness strippers dancing on a fire pole at Station 51?
28	

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1	A:	No.
2	Q:	Did you ever witness anyone drinking alcohol at Station 51?
3	A:	No.
4	Q:	Are you allowed to drink alcohol at the station?
5	A:	No.
6	Q: Station 51?	Did you ever hear any discussions of people drinking alcohol at
7	A:	No.
8		
9	Q:	Did you ever see people doing drugs at Station 51?
10	A:	No.
11	Q:	Did you ever hear discussions of people doing drugs at Station 51?
12	A:	No.
13	<b>Exhibit J.</b> at p. 85, 11	. 10-25 – p. 87, ll. 1-6.
14	Q:	Do you have any knowledge of firefighters passing the time by
15		orkers come to the firehouse? [another of Plaintiffs' allegations]
	A:	No.
16	Q:	Did you ever have any interactions with girls there in general?
17	A:	No.
18	Q:	Did you ever hear discussions about sex workers being present at the
19	fire station?	
20	A:	No.
21	<b>Exhibit K</b> , at p. 31, 1	I. 10-22.
22	Q: the fire station	Did you ever hear discussions about Mr. Hansen bring strippers to a? [another of Plaintiffs' allegations]
23	A:	No.
24	O:	Did you ever hear discussions about Mr. Hansen bringing girls to
25	the fire station	
26	A:	No.
27	<b>Exhibit L</b> , at p. 42, 11	. 14-20.
28	Q:	So during your time as a captain at Station 51, was there any

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1	point where you did observe illegal behavior by a firefighter off duty?
2	A: No.
3	
4	Q: Is Station 51 referred to as the black sheep station?
	A: Yes.
5	Q: Do you have any knowledge as to why that is?
6	A: Yes.
7	A. ICS.
8	Q: And what is that?
	A: I mean, it's a guess [I]t's based on the fact that we do all the
9	work and get treated, like, differently because we're the ones that are always busy doing all the work.
10	
11	See Deposition Transcript of Nicolas Robison, at p. 56, ll. 12-15; p. 90, ll. 21-25 – p. 91, ll. 1-11,
12	attached hereto as <b>Exhibit N</b> , .
13	To the extent Plaintiffs contend that CNLV ratified the actions Candito or any of the
14	Defendant EMTs, again, there is no evidence. In fact, Defendant Candito never worked another
15	day for CNLV after Tiffany Slatsky's death. He was the subject of administrative and criminal
16	investigations and he was terminated, charged, prosecuted and convicted regarding his actions
17	between February 21 and 23, 2020. Exhibit E.
18	Chief Calhoun detailed CNLV's investigation into the party and Ms. Slatsky's death
19	during his deposition:
20	Q: So sometime after Tiffany Slatsky's death, CNLV began its own
21	investigative process; is that accurate?
21	A: Absolutely.
22	·
23	Q: And when did that investigation begin?
	A: The morning of her death. I was notified by one of my battalion
24 25	chiefs who had been called by Henderson Police Department to notify me that it happened. I remember it very vividly and where I was at and where it happened. And it started from that very second.
	This it stated from that very second.
26	Q: And talk me through the steps that CNLV took in this investigation.
27	
28	A: I made phone calls just to those different directors, just so that they

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1 2	were aware that this was happening this was obviously something a little bit out of the ordinary. And especially at that time, the information that we received was, you know, that she had died and that he had broken into the station the night before
3	and gotten the medication. So that kind of triggered, you know, that whole response.
4	Q: And then it states, Investigation started immediately. And NLVPD contacted for burglary report.
<ul><li>5</li><li>6</li></ul>	A: Yes. I believe that was on Monday morning. If not Sunday afternoon. That, I honestly can't say for sure.
7	
8	Q: The next bullet says, Candito placed on immediate administrative leave. Breaking into station and stealing medications?
9 10	A: Yeah. For – for those grounds, based on doing those things.
11	
12	Q: The next bullet reads, April 20th, 2020, Candito Investigative interview
13	A: Yeah. We were trying to gather information. We were, obviously, at that point reliant on, you know, there was a criminal investigation going on. And
14	so we had been, you know, advised many times, many times by our, you know, legal department that we have to be very careful to not countermand a criminal
15   16	investigation that was ongoing regarding her death. In any previous situation that's involved, anything criminal, because we're a public safety organization, we have access, when allowed, to any results of investigations. And so we knew a criminal
17	investigation was going on, and we would have access to that stuff as they were able to release it to us. So yes, an investigation was going on. Chris was placed on
18	paid leave for this. We were going to, because of what we had learned from talking to Henderson PD, that there was drug use at the house, we were going to send him for a drug test. And then at that point before we could issue him a drug test, he left
19	the state and went to this treatment program. And as soon as he came back, that's when we started our process to start the formal investigation with him.
20   21	Q: What steps, if any, had been taken prior to Candito's investigative interview to start the formal investigation process, as you referred to it?
$\begin{bmatrix} 21 \\ 22 \end{bmatrix}$	A: At that point, it was mainly speaking with the law enforcement
23	investigators because they were on the ground actually getting detailed information. They were – they had access to a lot more information than we would have. So we
24	were just at their mercy to get what we got as they were able to provide it to us.
25	<b>Exhibit I</b> , at pp. 42-49.
26	Chief Calhoun goes on to provide additional detail into every aspect of the in-depth
37	to an extraction and assent of the desire the description. To seem the contract of the contrac

every aspect of the in-depth investigation and results thereof during his deposition. In sum, regardless of the municipal liability theory Plaintiffs pursue, they cannot successfully maintain their claim.

In light of the application of law to the facts of the case, Plaintiffs claim for Municipal Liability fails as a matter of law and CNLV is entitled to summary judgment.

C. CNLV is not liable for the conduct of Christopher Candito because he was not acting within the course and scope of his employment at any time relevant to Plaintiffs' causes of action and CNLV is not vicariously liable for his behavior.

In general, an employer will be vicariously liable based on the doctrine of respondent superior if its employee's acts were committed within the course and scope of his or her employment. *Oki Semiconductor Co. v. Wells Fargo Bank*, 298 F.3d 768, 775 (9th Cir. 2002) (citing Restatement (Second) Agency § 219 (1958)). The Ninth Circuit has established a three-part test to determine whether an act was committed within the course and scope of a person's employment:

An employee's conduct is within the scope of employment if and only if: a) it is the kind he is employed to perform; b) it occurs substantially within authorized time and space limits; and c) it is motivated, at least in part, by a purpose to serve the employer.

*Madrid v. County of Apache*, 289 Fed. Appx. 155, 157 (9th Cir. 2008) (quoting *Arizona v. Schallock*, 189 Ariz. 250, 941 P.3d 1275, 1281 (Ariz. 1997)).

Plaintiffs cannot meet any of these elements. Candito was not on duty at any time between February 21 – 23, 2020. He did not clock in; he did not clock out; and he did not apply for any form of compensation, regular or overtime. **Exhibit C**, at p. 132, ll. 7-25 – p. 138, l. 1; p. 196, ll. 12-25 – p. 199, l. 1. Instead, he was off duty attending a private party being held at the Golden Nugget Hotel and Casino to celebrate his friend's birthday. He and his wife left the party in the early morning hours of February 22, 2020, and returned to their apartment, where they continued to drink alcohol and consume illegal drugs. At some point during the day, Slatsky took unprescribed and illegally obtained morphine and shortly thereafter Candito noticed that she appeared to be suffering the effects of a drug induced overdose. Instead of calling 911 or taking her to a hospital, Candito put her in his private vehicle and drove her to the firehouse where he was currently assigned. Once there, he snuck in and stole Narcan and IV equipment. Candito then left the fire station parking lot and travelled to a nearby parking area to administer the Narcan.

LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNEYS AT LAW Thereafter, the two returned to their apartment where they continued to drink and take more drugs. Tiffany Slatsky did not wake up the next morning.

Second, Candito was not performing actions similar to the kind he performed as a CNLVFD EMT. Candito was not hired to do anything like any of the actions he took from February 21 – 23, 2020. Candito was not trained to prescribe or provide morphine (indeed he had no such prescribing authority); treat overdose victims while off duty; place overdose victims in his private vehicle; transport overdose victims to a firehouse (passing any number of hospitals and emergency medical treatment facilities on the way); break into the firehouse and steal Narcan; and administer it in a dark parking lot.

Candito testified that as an EMT, when interacting with individuals suspected of overdosing while off duty, he was trained to call 911 and let those who were on duty handle the situation. He was not hired or trained to take his overdosing wife to a firehouse and have her sit in the car while he snuck inside to steal Narcan. He was not hired or trained to then drive to a dark parking lot so he could administer the stolen Narcan outside the observation of others. He was not hired or trained to then take his wife back home and engage in more dangerous behavior, drinking and taking drugs. And he was not hired or trained to go to sleep and not monitor her well-being through the night. In fact, Candito testified that he acted in direct contravention to his training and experience as a City of North Las Vegas Fire Department EMT and his explanation for his behavior did not include any motivation to serve his employer, the City of North Las Vegas:

- Q: How are you trained as a paramedic to deal with someone who needs medical attention when you are not on duty?
- A: To call 911.
- Q: Right. You're trained to be what they call a good citizen, right? Call 911, right?
- A: Correct.
- Q: And that would be especially so if you were impaired, right?
- A: What do you mean? I'm sorry, I don't understand what you're asking.
- Q: You definitely wouldn't want to do anything if you were impaired at the time that you come upon someone that needs medical attention?

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1	A:	Correct.	
2			
3	Q: And at the time you believe she was having an overdose – how many cell phones were in your apartment?		
4	A:	Mine, hers, and Kayla's	
5 6	Q: And you didn't use any of those three cell phones to call 91		
7	A: Correct.		
8	Q: You load her into the car, correct?		
9	A: Correct.		
10	Q: Did you drive by the hospital to get to the fire station?		
11	A:	Absolutely, yes.	
12	Q:	So you could have turned into the emergency room, correct?	
13	A:	Could have, yes.	
14	Q:	But you didn't?	
15	A:	Correct.	
16	or on the way back, but you didn't?		
17 18	A:	Correct.	
19	<b>Exhibit C</b> , at p. 198, ll. 12-25 – p. 199, l. 1; p. 261, ll. 11-25 – p. 262, ll. 1-9.		
20			
21	Not only did Candito admit that he was not acting within the course and scope of his duties, both Defendant experts provided corroborating opinions.		
22	Defense Expert John Peters provided opinions to support the obvious that Candito was not		
23	acting within the course and scope of his duties, and by extension, as a state actor at any time		
24	relevant to this matter. Mr. Peters laid out several points to support his opinion:		
25	The City of North Las Vegas had not employed Candito, Clapper, Robison or		
26	others to engage in criminal behavior;		
27			

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1 The City of North Las Vegas and the North Las Vegas Fire Department had in place formal policies, including their "Standards of Conduct" in order to limit 2 3 employee discretion and guide employee behavior; 4 Candito and other City employees engaged in criminal behavior when they 5 purchased, possessed, transported and/or used controlled illegal substances in the workplace; 6 7 Candito and the other city employees present at the Golden Nugget party were off-8 duty and not working; 9 The Golden Nugget party was not sponsored or otherwise authorized by the City of 10 North Las Vegas; 11 The aforementioned criminal behavior did not further the interests of the City of 12 North Las Vegas and/or its fire and/or EMS service objectives; 13 Candito violated his oath of office when he used his personal key card to enter the 14 Fire Station 51 because he committed larceny and burglary when he took Narcan 15 and IV equipment to treat Slatsky's overdose symptoms; and 16 Neither larceny nor burglary are associated with Candito's job duties; 17 See John Peters' Expert Report, dated March 21, 2024, attached hereto as Exhibit O. 18 Defense Expert Dr. Michael Curtis provided further support for the proposition that 19 Candito was not acting within the course and scope of his employment when he opined: 20 Finally, based on my education, training and experience, and to a reasonable degree of medical certainty, I believe that Christopher Candito was 21 practicing medicine without a license and practicing outside the bounds of his scope of practice as a paramedic when he recommended and supplied KADIAN to Tiffany for her pain complaint and when he initiated an IV on her and administered 22 Narcan, because his license to practice medicine as a paramedic does not give him independent authority to practice paramedicine outside of the conditions of his 23 employment. In Nevada, a paramedic is first certified after completing rigorous 24 education, training and testing. Then he/she is licensed by a state or regional authority to work for a licensed ambulance service. His/her authority to assess 25 patients and administer treatments, including parenteral medications, is contingent on the authority of the physician medical director for the ambulance service to endorse the paramedic to perform within the assessment and treatment guidelines 26 established for that purpose (sometimes called "protocols") or in response to a 27 verbal order by a direct medical control Telemetry Physician or Nurse

Intermediary. Then, the paramedic's authority to act on behalf of a sick or injured

person begins when there is a call for emergency services (e.g., a 911 call) to which

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his/her ambulance service and he/she now have a duty to respond. Beyond this narrow set of circumstances, Good Samaritan and exigent circumstances aside, a paramedic is not legally allowed to function as a paramedic. The Southern Nevada Health District's regulations (500.026) specifically prohibits independent practice. In the case of Candito and Slatsky, Candito was not responding to a call for emergency services on behalf of his employer or operating under the authority of medical control when he initiated an IV and administered Narcan to Slatsky. Moreover, KADIAN 60 mg capsule are not in the formulary of the Clark County EMS Protocols.

See Dr. Michael Curtis's Expert Report, Dated March 27, 2024, attached hereto as Exhibit P.

Indeed, even Plaintiffs' expert, Robin McKinley, provided opinions supporting the conclusion that Candito was acting outside the course and scope of his employment and in a way not foreseeable to his employer. According to her report, Ms. McKinley is a well-respected, highly complimented Firefighter/Paramedic, EMS Lieutenant, who currently works for The City of Memphis Fire Department in Tennessee. Per her statements, her report serves, "to determine if Mr. Candito, Mr. Stocker, Mr. Robison and Mr. Clapper adhered to the North Las Vegas Fire Department protocols, standard operating procedures and mission statement, and to determine if, as a City of North Las Vegas Fire Department paramedic, they performed within his scope of practice, followed his state or local protocols, as well as if he met the standard of care that other reasonable and prudent paramedics would have under similar circumstances." *See Robin McKinley's Expert Report*, attached hereto as **Exhibit Q**.

Ms. McKinley concluded that "Mr. Candito not only violated the EMS Code of Ethics, but abandoned Ms. Slatsky in her time of need, abused his position as a CNLVFD employee and licensed paramedic and denied Ms. Slatsky crucial follow-up care for her overdose signs and symptoms. Mr. Candito failed to be an advocate for Ms. Slatsky (his patient) and his actions were grossly negligent and a violation of his local protocols and the National Standards for Paramedics. This gross deviation directly contributed to Ms. Slatsky's demise." *Id*.

Ms. McKinley also concluded that Candito directly violated several City of North Las Vegas Fire Department Policies as follows:

 North Las Vegas Fire Department General Rules of Conduct 1.0.0: This policy states that members shall not ..."engage in any activity that is detrimental to the department..." or "steal."

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- North Las Vegas Fire Department Substance Abuse/Drug Free Workplace 1.0.3:

  This policy states that its members "...are generally held to a higher standard by the public...," therefore, the NLVFD must "...insist on and provide for a drug free workplace."
- Administrative Policy 3.06 Standards of Conduct: This policy states that it is the policy of the City to "...promote the well-being of its employees by maintaining high standards of work performance and professional conduct..." and that employees are expected to "...conduct themselves in a manner deserving of public trust.

In addition, Ms. McKinley opined:

- Christopher Candito not only violated his Firefighter Oath, but also, did not live up to the North Las Vegas Fire Department's mission statement. Additionally, Mr. Candito, along with Mr. Clapper, Mr. Robison, and Mr. Stocker, violated their fire department's policies by engaging in conduct unbecoming of a public servant, by participating in, or condoning the purchase, distribution and consumption of illegal drugs.
- Christopher Candito abused his position as a CNLVFD employee, using his department issued ID to access Station 51 on the evening of February 22, 2020, and obtain the drug Narcan and other medical supplies. Mr. Candito used the procured Narcan and supplies to treat Ms. Slatsky's overdose signs and symptoms in accordance with the CNLVFD EMS protocols. He also failed in his duties as a licensed paramedic by acting alone in the treatment of Tiffany Slatsky. Mr. Candito performed intravenous procedures and administered Narcan to Ms. Slatsky, all on his own and did not seek medical attention for Ms. Slatsky, who was in extremis, and in a vulnerable state. As a result, Ms. Slatsky was found unresponsive, pulseless and apneic on the morning of February 23, 2020.

1 Christopher Candito failed in his duties as an employee of the CNLVFD and a licensed paramedic and was negligent by failing to provide the proper intervention 2 3 for Tiffany Slatsky on February 22, 2020. Upon discovering her in her altered state, it was Mr. Candito's duty as a city firefighter and trained, certified paramedic 4 5 to call 9-1-1 for Ms. Slatsky or take her to the closest medical facility for help. Instead, he drove twenty-three miles to his assigned fire station, made entry into the 6 7 fire station, and obtained medical supplies and medications. Afterwards, he 8 performed medical procedures on Ms. Slatsky, per CNLVFD protocols and 9 administered the drug Narcan to Ms. Slatsky, without the proper follow-up care 10 from a physician. He then drove twenty-three miles back to the Candito residence 11 and put Ms. Slatsky to bed, where she expired.

Id.

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Without evidence to demonstrate that Candito was acting within the course and scope of his employment as a CNLV EMT, CNLV cannot be held vicariously liable for his conduct.

In light of the application of law to the facts of the case, Plaintiffs' claims for false imprisonment and battery fail as a matter of law and CNLV is entitled to summary judgment.

D. Candito was not acting under color of state law at any time relevant to Plaintiff's causes of action.

"To state a claim under §1983, a plaintiff must allege the violation of a right secured by the Constitution and laws of the United States and must show that the alleged deprivation was committed by a person acting under color of state law." *Moore v. Villanueva*, 2019 U.S. Dist. LEXIS 230719, at \*15 (C.D. Cal. 2019) (quoting *West v. Atkins*, 487 U.S. 42, 48, 108 S. Ct. 2250, 101 L. Ed. 2d 40 (1988)). Action under color of state law is "a jurisdictional requisite for a §1983 action." *Gritchen v. Collier*, 254 F.3d 807, 812 (9th Cir. 2001) (citation omitted). There is no "rigid formula" for determining whether a state or local official acted under color of state law, *Anderson v. Warner*, 451 F.3d 1063, 1068 (9<sup>th</sup> Cir. 2006) (citation omitted); the inquiry "turns on the nature and circumstances of the state actor's conduct and the relationship of that conduct to the performance of his official duties." *Id.* 

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As an example, a law enforcement officer acts under color of law when his/her actions "are in some way 'related to the performance of his official duties." *Huffman v. Cnty. of L.A.*, 147 F.3d 1054, 1058 (9th Cir. 1998) (holding that off-duty sheriff was not acting under color of law when he shot a bar patron with department-issued gun and ammunition); *see Anderson*, 451 F.3d at 1068-69 (holding that police officer acted under color of state law when he invoked law enforcement status to keep bystanders from interfering with his assault on the plaintiff); *see Van Ort v. Estate of Stanewich*, 92 F.3d 831, 838 (9th Cir. 1996) (holding that off-duty officer was not acting under color of law when he burglarized a location he had investigated while on duty); *see Hechavarria v. City & Cnty. of S.F.*, 463 Fed. Appx. 631, 633 (9th Cir. 2011) (holding that off-duty parking control officer did not act under color of law when he assaulted the plaintiff when the officer wore street clothes, drove his personal car, did not represent himself as a city employee, and did not use city resources to initiate or carry out the assault).

Plaintiffs claim that Candito was acting under color of law when he provided drugs to

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Plaintiffs claim that Candito was acting under color of law when he provided drugs to Tiffany Slatsky and treated her for her overdose. However, the only basis for the claim is that Candito was a state employed EMT and had *slightly* easier access to Narcan. Plaintiffs' position ignores the factual record developed during discovery, the City of North Las Vegas internal investigation, the Clark County Coroner's administrative investigation, the City of Henderson's criminal investigation and the Drug Enforcement Agency's criminal investigation, all of which determined that Candito unlawfully gained entry to Station 51, not to perform any of his EMT duties, but rather to steal Narcan for his own use in his attempt to treat his wife's overdose symptoms in their failed attempt to avoid potential legal and practical consequence. Plaintiffs' position ignores expert opinion that Candito was acting outside the course of scope of his employment, outside of his training and in violation of his oath. It also ignores Candito's own testimony that he was acting outside of his training and in violation of CNLV policy.

Candito was obviously acting in furtherance of his own private agenda and not subject to the control of his CNLV as his employer. He was acting as a private citizen and pursuing a private agenda; acting as a husband to his wife, attempting to avoid potential criminal charges in relation to their consumption of illegal drugs. Because private citizens do not have a constitutional right to

LEWIS BRISBOIS BISGAARD & SMITH LLP be protected from the acts of other private citizens, Plaintiffs' constitutional rights were not violated by Candito.

In light of the application of law to the facts of the case, Plaintiffs constitutional claims for Municipal Liability, Denial of Medical Care, Substantive Due Process, and violation of the Nevada Constitutional fail as a matter of law and CNLV is entitled to summary judgment.

## IV. **CONCLUSION**

While an undisputable tragedy, the City of North Las Vegas is in no way responsible for Tiffany Slatsky's death.

Throughout this case, Plaintiffs have made unsupported and unsupportable allegations about CNLV and its Fire Department, calling into question the professionalism of the first responders who work there. They have accused CNLV of tolerating a Firehouse where parties were common, where alcoholic beverages and illegal drugs were distributed and consumed, and even where "sex workers" and "strippers" were invited guests. (ECF No. 86, PP 25-35, 82, 83). They included these spurious allegations in publicly filed documents which could only cause the citizens of the City of North Las Vegas to doubt those people they depend upon to be lifesavers.

In this motion, CNLV demonstrates that Plaintiffs' causes of action have no merit.

Plaintiffs accuse CNLV of having unconstitutional policies/procedures, inadequate training, and a deliberate indifference to the consequences of the actions of its employees. As shown herein, CNLV's policies are consistent with national standards and recommendations; its training program is specifically designed to prepare its first responders to successfully confront the type of emergencies commonly faced; and its response to the events of February 20-23, 2020, was swift and definitive.

Beyond this, there is no evidence that any CNLV policy or training actually caused Tiffany Slatsky's death. Tiffany Slatsky died as a result of illegal and unprescribed drugs she took at a private party and in the privacy of her own home. Likewise, her treatment decision was her own. CNLV was not apprised of her precarious position and had no opportunity to intervene. The fact that her husband was a CNLV EMT was only a happenstance. Christopher Candito was off duty, impaired, and pursuing a purely private agenda. He did not notify anyone at CNLV about the

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situation or call anyone for help. Candito and Tiffany Slatsky were together more interested and invested in avoiding oversight for their procurement and use of illegal drugs than they were in seeking professional medical care. The evidence in the case suggests that Christopher Candito wanted to avoid the professional consequences of providing illegal drugs to his wife and Tiffany Slatsky wanted to avoid the practical consequences that a night in the hospital for a drug overdose might have on her pending DUI or the circumstance of her minor son's custody. Please recall that her son was present in the home with his mother, Candito, and Szabo as they "hung out", drank alcohol and took illegal drugs all that day. He was present in the home when Candito took her to the Firehouse and surreptitiously entered it to steal Narcan. He was present in the home when his mother came back from the Firehouse and was feeling well enough to do it all over again.

There is no evidence that CNLV is in any way responsible for the behavior of Christopher Candito. The law regarding the violation of constitutional rights does not allow for the imposition of liability on the misbehaving actor's employer; there is no respondent superior in the law of civil rights. Similarly, CNLV is not liable for Candito's tortious behavior through the legal doctrine of vicarious liability because Candito was far outside of the course and scope of his employment. By his own admission he was off duty and performing acts that violated his training and conflicted with his history of providing medical treatment. Plaintiffs' own expert witness acknowledged that Candito violated the policies and procedures of CNLV, acted outside of the training he received both at EMT school and that provided by CNLV, and violated the very oath he took upon entry into his profession. Also, there is no evidence that anything he did that weekend was consistent with the duties of his employment nor did any of his actions inure to the benefit of CNLV as his employer.

Lastly, none of Christopher Candito's behavior can be fairly described as state action or action under color of law. Nothing Candito did qualifies as an exercise of his power possessed by virtue of state law and he was not acting in any official capacity. As shown throughout, Candito's actions were not related to his public duties. The real basis for Plaintiffs' complaint is simply that Candito had a governmental employment position and this is not enough to satisfy their burden as a matter of law.

LEWIS BRISBOIS BISGAARD & SMITH LLP The deep pockets of CNLV are not a sufficient basis upon which to impose liability in this case. Beyond the irresistible force of the law, is the unmovable object of logic. If CNLV is liable to Plaintiffs simply because it employed an EMT/paramedic who while off duty and scared for his future or his liberty went off the rails and caused or contributed to his wife's death by decisions that were so outside of his job description that they resulted in felony charges and a criminal conviction, there would be no end to liability and the test to determine course and scope would be rendered moot.

Pursuant to the foregoing facts, precedent and legal arguments, the City of North Las Vegas respectfully requests that this Court grant its motion for summary judgment and enter judgment in its favor.

## V. **EXHIBIT(S)**

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- A. Deposition Transcript of Detective Nathan Calvano
- B. Declaration of Warrant/Summons
- 14 C. Deposition Transcript of Christopher Candito
  - D. Clark County Coroner Report
- **16** E. Candito's Judgment of Conviction
- 17 | F. NLVFD Policy 1.0.0 General Rules of Conduct
- **18** G. NLVFD Policy 1.0.3 Substance Free Workplace
- 19 H. Dr. John G. Peters, Jr., CLS, CTC, Ph.D. Curriculum Vitae
  - I. Deposition Transcript of CNLVFD Chief Joseph Calhoun
- 21 J. Deposition Transcript of Andrew Stocker
  - K. Deposition Transcript of Steven Honsowetz
- 23 | L. Deposition Transcript of Andrew Clapper
- 24 M. Deposition Transcript of CNLV Deputy Chief Justin Campbell
- 25 N. Deposition Transcript of Nicolas Robison
  - O. John Peters' Expert Report, dated March 21, 2024
  - P. Dr. Michael Curtis's Expert Report, Dated March 27, 2024
    - Q. Robin McKinley's Expert Report

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Dr. Richard F. Clark's, M.D., Expert Report, Dated March 25, 2024 R. DATED this 27th day of June, 2025. LEWIS BRISBOIS BISGAARD & SMITH LLP /s/ Robert W. Freeman ROBERT W. FREEMAN Nevada Bar No. 3062 E. MATTHEW FREEMAN Nevada Bar No. 14198 6385 S. Rainbow Blvd, Suite 600 Las Vegas, Nevada 89118 Attorney for Defendants City of North Las Vegas 

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1	CERTIFICATE OF SERVICE			
2	I HEREBY CERTIFY that on the 27th day of June, 2025, I electronically filed the			
3	CITY OF NORTH LAS VEGAS' MOTION FOR SUMMARY JUDGEMENT with the Clerk			
4	of the Court through Case Management/Electronic Filing System.			
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